



BUILDING AMERICA®

Mr. Dennis Albers
General Chairman BMWED
111 Imperial Boulevard C-300
Hendersonville, TN 37075

Mr. Patrick Charters
General Chairman BMWED
801 W. Bristow Street
Monticello, IL 61856

Mr. Tony Cardwell
General Chairman BMWED
333 E. Broadway
Mayfield, KY 42066

General Chairmen,

This is in reference to our discussion concerning the Company's desire to achieve a higher level of productivity in connection with yard cleaner operations. In this effort, the Carrier has secured new equipment ("Yard Cleaner") to assist with this work. The machine will operate with gondola cars for collecting yard waste and will require Maintenance of Way (M/W) air brake qualification.

It is agreed the yard cleaner operator positions and support positions will be advertised on a system-wide basis on the seniority territories governed by the January 1, 2011 Agreement between the Union Pacific Railroad (former Missouri Pacific Railroad Company) and the Brotherhood of Maintenance of Way Employees. The Carrier will advertise the yard cleaner operator and any necessary support positions under the provisions of Rule 21 (Restricted Positions) to support yard clean-up work. Notation will be made on the bulletin to indicate it is a "Restricted Position" assignment. The restricted positions are added to, and governed by, Rule 21; except as modified as follows

1. For the initial advertisement and assignment to the restricted yard cleaner position, the Carrier will consider all bids regardless of if the employee may be in a "locked/hold" status.
2. Subsequent assignments to the restricted yard cleaner position will be made in accordance with Rule 19(b).
3. Employees assigned to a restricted yard cleaner operator position shall receive the following hourly rate of pay: \$33.38.
4. The above-listed restricted position(s) shall receive an additional \$1.50 per hour differential for all compensated hours worked. This differential allowance is not subject to general wage or cost of living allowance increases.

It is understood this agreement does not alter existing contracting rights, practices, or interpretations. All other CBA provisions remain unchanged. This agreement is made

without prejudice to the position of either party and does not establish precedent. If the foregoing correctly sets forth our agreement, please sign below.

Respectfully,
Chris Bogenreif
Chris Bogenreif
Director NonOps
WR - Labor Relations

Agreed:

Dennis R. Adams
General Chairman - BMWED

April 4, 2022
Date

Joey Casullo
General Chairman - BMWED

April 4, 2022
Date

Peter A. Clute
General Chairman - BMWED

April 4, 2022
Date

Approved:

R.D. Smith
Vice President - BMWED

April 4, 2022
Date