



October 15, 2005

File 210-10

Mr. L. R. Below
General Chairman BMWWE
510 8th Street
Sacramento, California 82937

Dear Sir:

Reference is made to our previous discussions concerning the "Brandt Power Unit" for use in connection with work within the Maintenance of Way Subdepartment.

The "Brandt Power Unit" is a unit of equipment which is equipped with hy-rail wheels and is capable of handling railroad cars. In previous conversations, we agreed to list this piece of equipment, for classification and pay purposes, in the System Work Equipment Sub-Department. The following position and rate of pay will be added to the master wage schedule listed under Rule 26 of the agreement:

No.	Class	Rates of Pay	
		Hourly Rate	Overtime Rate
8	Brandt Power Unit	\$ 21.07	\$ 31.61

It is also agreed that the employees assigned to the position will be required to be qualified on any applicable rules, will be required to be air brake certified for handling rail cars, crane certified and will be required to possess a Class A Commercial Drivers License (CDL) with the necessary endorsements and to be Department of Transportation (DOT) certified. If the Brandt Power Unit is equipped with a crane the incumbent will be required to be crane qualified in accordance with Union Pacific and government rules, policies and regulations.

If you are in agreement, please so indicate by signing below and returning one copy to this office.

Yours truly,

W. E. Naro
General Director Labor Relations
Maintenance of Way/Signal

AGREED:

General Chairman, BMWWE