

BCM Gangs



Tom Hilliard

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This letter will confirm our understanding between the parties governing the terms and conditions of BCM (Brandt truck, car topper, material truck) system gangs.

Except as otherwise provided herein, the terms of the System Production Gang agreement signed March 7, 2023 (SPG Agreement) will apply.

Notwithstanding the minimum staffing requirements stated in paragraph 1-A of the SPG Agreement, the following minimum staffing requirements will apply the BCM system gang positions: Each Brandt Truck and Car Topper Gang will be made up of at least two (2) employees and will consist of one (1) Car Topper Operator and (1) Brandt truck Operator. Each Material Truck Gang will consist of one (1) Material Truck Operator.

1. POSTIONS OF ASSIGNMENT

- Brandt Truck Operator
Rate of Pay \$43.96
- Car Topper Operator
Rate of Pay \$42.49
- Material Truck Operator
Rate of Pay \$42.49

2. ADVERTISING, AWARDING AND FORCE ASSIGNMENT TO BCM POSITIONS

- In the event the Carrier has to send a machine into the shop for repair on either gang A or gang B, it is understood that the machines that remain on the opposing gang can be used by either gang. Employees are not entitled to any overtime claims related to use of the functioning machine as long as the Carrier notifies the Organization by email of such occurrence and supplies a date of when the machine needing repair is predicted to be back in service. The Carrier must also denote such on an advisory on that week's SPG bulletins.

Example: Gang A sends its Brandt truck to the shop. Gang A will use the Brandt truck from Gang B for Gang A's scheduled work cycle and employees from Gang B will not be entitled to any overtime claims.

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3. GENERAL PROVISIONS

The terms of this agreement will be in effect for one hundred and eighty (180) days from the time this agreement is signed. At which time, the parties may meet to extend the effective date or reach a permanent agreement.

If the foregoing correctly sets forth the parties' understanding, please sign in the space provided below.

Brian Rumler

Brian Rumler, USD General Chairman



Rolando Del Muro, EJ & E General Chairman



Tom Hilliard – Chief Engineer S&C, US Track



Patrick A. Crain – Manager – Labor Relations