

Agreement

Between

THE BELT RAILWAY COMPANY OF CHICAGO

And

**THE EMPLOYEES THEREON REPRESENTED BY THE BROTHERHOOD OF
MAINTENANCE OF WAY EMPLOYEES DIVISION**

This Agreement shall become effective April 1, 2023 on The Belt Railway Company of Chicago (BRC) and is between BRC and its employees represented by The Brotherhood of Maintenance of Way Employees Division (BMWED) signatory hereto.

Also, it is mutually agreed that BRC will be allowed to utilize contractor forces to perform at BRC during 2023 the following additional work:

1. Switch Program: Renewal/replacement of approximately 12 turnouts.
2. Hump Retarder Program: Renewal/replacement of 1 hump retarder.
3. Road Crossing Program: Renewal of approximately 4 road crossings.

In consideration for the BMWED agreeing to the use of contractors to perform the above work, BRC agrees to the following terms:

A Lump Sum Bonus of \$200.00, plus one (1) item of clothing to be provided by BRC, will be payable and to employees who had a BMWED employment relationship with the BRC on January 1, 2023 and have qualified for a vacation in 2023. Employees not in active service on the effective date of the agreement who work 100 days in 2023 will also be eligible for this payment.

BRC will make the Lump Sum Bonus payments on the following schedule:

- 1) 100% within thirty (30) days after the work outlined above has been completed, but no later than November 30, 2023, on a separate check.

BMWED agrees to waive any right to file a claim pertaining to any work identified by this Agreement.

At the request of either party, a meeting will be held within 10 days to discuss issues and/or concerns about the agreement. This agreement is generally non-referable

and shall not be used as precedent or evidence in connection with any current or future dispute between the Parties regarding the application of this Agreement, or any other term or condition of the Parties' Collective Bargaining Agreement.

Signed this ____ day of _____, 2023.

Brian Rumler
General Chairman
Brotherhood of Maintenance of Way
Employes Division

Christopher R. Steinway
General Counsel, Secretary & Director
Human Resources
The Belt Railway Company of Chicago