

December 6, 2013

File: 210-40  
210-56  
210-70

Mr. Louis Below  
General Chairman BMWED  
PO Box 850  
Lyman, WY 82937

Dear Sir:

This is reference to our recent discussions concerning the Consecutive Compressed Half Work Periods rule found in Section 9 of the 2012 Local / National Agreement, personal leave days, and the Carrier's ability to purchase concrete ties with pads and clips already attached to the tie.

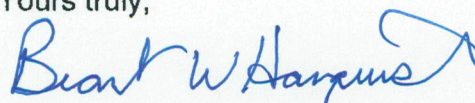
As a result of our discussions, the following was agreed:

1. Rule 40 of the Agreement effective July 1, 2001 (UP) and Rule 63 of the Agreement effective October 1, 1973 (last revised December 31, 2003 (SPWL) **are** abrogated and replaced with Section 9 of the 2012 Local / National Agreement.
2. Employees assigned to positions under the UP (July 1, 2001), SPWL (October 1, 1973) or the CNW (November 1, 2001) agreements who observe a personal leave day while working on a compressed work period arrangement will be compensated for the entire compressed work period day off with pay at the pro rata rate (all regular hours of the assignment).
3. The Agreement dated August 25, 2003 concerning the purchase of concrete ties with pads and clips attached to the tie is abrogated. The parties agree that the Carrier will be permitted to purchase complete concrete tie products that have the pads, clips and all apparatuses attached without further dispute from the Organization.
4. The Carrier agrees to settle the personal leave claims listed in Attachment A pursuant to Section 2 above that have been filed by the BMWED.

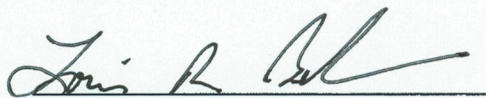
This agreement is without prejudice to the position of either party and will neither be considered as precedent or cited in future negotiations of any kind.




Yours truly,



AGREED:

  
General Chairman

Approved:

  
Vice President