



BUILDING AMERICA®

December 8, 2023

Via Email

Mr. Brian Rumler
General Chairperson - BMWED
1968 S. Coast Hwy #380
Laguna Beach CA 92651

Dear Sir:

This is in reference to Rule 20 of the July 1, 2001 (UP, Rule 10 of the October 1, 1973 Agreement (SPWL) and Rule 16 of the November 1, 2002 Agreement (CNW) concerning bulleting of positions and the time frames outlined in the rules.

With the upcoming Christmas Eve and New Year's Eve holidays falling on Sunday and Christmas and New Year's Day holidays falling on Monday this season, the Carrier is requesting a deviation to the above cited rules as follows:

Bulletins will open on December 28, 2023 at 9:00 am CST and remain continuously Open until January 1, 2024 at 11:59 pm CST.

Assignments will be published and effective no later than January 11, 2024 at 9:00 am CST

The change in bulletin process for the above period will be announced on all bid lines prior to the bulletins being announced. This deviation will help to minimize chances of errors. The timeframe outlined in the Rules will resume as of January 15, 2024

Additionally, it is agreed that the provision of Rule 21(e) requiring employees to exercise seniority rights over junior employees within fifteen calendar days following their displacement is extended to ensure they are afforded an opportunity to exercise their seniority. Thus, it is understood an employee wishing to exercise their seniority after December 15, 2023 must do so on the first available work day in January 2024.

It is further agreed the release of employees for positions advertised in advance of the start date, will not be done until the new position is set to begin with time allowed for each employee's travel.

Warmest Regards,

Terrill L. Maxwell

AGREED:

Brian Rumler

Brian Rumler, GC BMWED