

THE BELT RAILWAY COMPANY OF CHICAGO

Compilation of Pay Rates - B & B CARPENTERS

Cost Center # 1300

Payroll # 23

Union BMW

Wages Effective 12/16/2022

<u>Pay Code</u>	<u>Job Title</u>	<u>Hourly Rate at 7/01/19</u>	<u>Overtime Rate at 7/01/19</u>	<u>Hourly Rate at 12/16/2022</u> <u>13.5% Increase</u>	<u>Overtime Rate at 12/16/22</u>		
915	Lead Carpenter	30.23	45.3450	34.49	51.7350		
916	Carpenter	29.94	44.9100	34.15	51.2250		
917	Carpenter - Laborer	28.07	42.1050	32.01	48.0150		
	Step Rates	<u>95%</u>	<u>90%</u>	Step Rates	<u>95%</u>	<u>90%</u>	
	Carpenter - Laborer	30.41	28.81	Carpenter	32.44	30.74	
		45.615	43.215		48.660	46.110	

Note:
The step rate progression is as follows: First 12 months at 90%, the second 12 months at 95%.
The Carpenter Laborer position was added in August 2005.

- cc:
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