

U.S. Labor Relations

17641 S. Ashland Avenue Homewood, Illinois 60430 **T: 312.497.6598**

www.cn.ca

March 17, 2023

Mr. Brian Rumler General Chairman - USD 333 East Broadway Mayfield, KY 42066

RE: Rule 19 – Letter of Understanding

Dear Mr. Rumler:

provided below.

This letter is to confirm our understanding concerning the application of Rule 19 (f) as it pertains to the Western territory (CCP) property only. The parties agree that the organization will allow the Carrier to establish assignments of four (4) ten (10) hour shifts with the rest days of Saturday, Sunday, Monday, or rest days of Friday, Saturday, Sunday.

The parties further agree that they will meet before the end of every year to review this shift proposal and determine its usefulness and will continue this on a yearly basis thereafter. Either party may withdraw from this agreement upon 90 days advance notice.

If the foregoing correctly sets forth the parties' understanding, please sign in the space

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	TH
Brian Rumler, USD General Chairman	Tom Hilliard – Chief Engineer S&C, US Track
	PAC

Patrick A. Crain – Manager – LR